#AreYouIN?

GLOBAL CONFERENCE & EXPO

THE CORPORATE DISABILITY INCLUSION EVENT OF THE YEAR

Disability:IN
Your business partner for disability inclusion.

ARE YOU IN?
2021 DISABILITY:IN CONFERENCE | JULY 12-15
The Corporate Disability Inclusion Event of the Year

Join IN on the movement and help develop a thriving global economy for all.

- Engage with industry peers, experts, and companies to learn how they are gaining the disability advantage, through tools like the Disability Equality Index.
- Source a diverse group of talent through our NextGen Leaders program featuring highly-skilled college students with disabilities.
- Meet and discuss opportunities with disability-owned business enterprises (DOBES), including disabled veteran-owned and service-disabled veteran-owned.
- Celebrate leaders in disability inclusion at the Inclusion Awards and top-scoring companies of the Disability Equality Index as the “Best Places to Work for Disability Inclusion.”
- Connect with Disability:IN Affiliates and learn how to engage locally.
- Learn how including people with disabilities is playing a role in the future of ESG and sustainability.

LEADING CEOs ARE IN!
These companies’ CEOs have signed the “CEO Letter on Disability Inclusion.”

Discover full conference details at Conference.DisabilityIN.org
What to Expect

3,000+ ATTENDEES
175 SPEAKERS
20+ COUNTRIES REPRESENTED

8 TRACKS
ERG/BRG  ESG INVESTING  GLOBAL
MARKETPLACE  NEXTGEN  SUPPLY CHAIN
TECHNOLOGY  WORKPLACE

JOIN IN: THE INCLUSION COMMUNITY

Thrilled to be attending my second @DisabilityIN Annual Conference and participating as a panelist for the first time! What is your company doing to advance inclusion for disabled people in your organization? #DisabilityAdvantage #InForInclusion #AreYouIn

So proud of @WellsFargo for receiving the Top Corporation for Disability-Owned Business Enterprises award announced during tonight’s @DisabilityIN Awards Ceremony! Thank you to our entire team for your dedication! #AreYouIn #DisabilityAdvantage

Love @DisabilityIN and all those passionate about #inclusion + #DisabilityAdvantage

Join us next Wednesday, July 15 as we host the Technology Track Plenary and other breakout sessions at the @DisabilityIN Conference.

Learn about innovations in accessibility from leading tech companies and much more: disabilityin.org/2020conference/ #DisabilityAdvantage

"Discrimination against one of us, is like discrimination against all of us." @JudithHeumann with @BryanStormer @DisabilityIN #truth #DisabilityAdvantage #CivilRights

I prioritize @Marriott Bc of their active commitment towards disability inclusion. Currently listening to @ApoorvaGandhi lead a #disability inclusive marketing and ad campaigns webinar with @Voya @PaulJGenaco and Faith with @Procter&Gamble #disabilityadvantage

2020
A Look Back: 2020 Conference

GLOBAL REACH

Australia  Belgium  Brazil  Bulgaria  Canada
Costa Rica  Germany  India  Ireland  Lebanon
Mexico  Netherlands  Philippines  Singapore  South Africa
United Kingdom  USA

LARGEST CORPORATE DELEGATIONS

BANK OF AMERICA  Bristol Myers Squibb  DISCOVER
Fidelity Investments  Lockheed Martin  MERCK
NORTHROP GRUMMAN  salesforce  WELLS FARGO

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NOTABLE SPEAKERS

Carlos Cubia
Global VP and Chief Diversity Officer
Walgreens Boots Alliance

Thomas P. DiNapoli
New York State Comptroller

Aleace Gibbs
VP, Communications
Northrop Grumman Corporation

Regina Heyward
Head of Supplier Diversity
Mass Mutual

Judy Heumann
Disability Rights Activist

Matt Johanson
Senior VP, Human Resources
Discover Financial Services

Ted Kennedy, Jr.
Board Chair
American Association of People with Disabilities

Jenny Lay-Flurrie
Chief Accessibility Officer
Microsoft & Disability:IN Board Chair

Janice Little
Executive VP, Chief Human Resources
Lowe's Companies

Rodney Martin
Chairman & Chief Executive Officer
Voya Financial

Steven Mizell
Executive VP, Chief Human Resources Officer
Merck

Satya Nadella
Chief Executive Officer
Microsoft

Holly O’Neill
Head of Consumer Client Services
Bank of America

Melonie Parker
Chief Diversity Officer
Google

Ann Powell
Executive VP and Chief Human Resources Officer
Bristol Myers Squibb

Elizabeth Pinkham
Executive VP, Global Real Estate
Salesforce

Holly Robinson Peete
Actress, Author, Talk Show Host, Activist and Philanthropist
HollyRod Foundation

Meredith Sadoulet
VP Talent Experience
Comcast

Julie Sweet
Chief Executive Officer
Accenture

Bin Wolfe
Global Deputy, Talent
EY
BUILDING THE TALENT PIPELINE: NEXTGEN LEADERS

College students and recent graduates with disabilities that demonstrate talent and leadership in the STEM, finance and business fields.

Zarin H., 2019
Security Associate, PNC
2020 NextGen Leader of the Year
“Disability inclusion means that the voices of disabled employees are included—that they are heard, and we are taking active steps to address their concerns and needs. Disability inclusion means the disabled employees’ work ethic is valued more than their disability—no matter what they look like or how ‘different’ they may appear.”

Heath H., 2019
Corporate Treasury Manager, Equitable
“I wish I was younger and had these resources and connections to start my career as I think it would have led to faster growth. Now is the best time for people with disabilities to become part of and bring high-value to the workforce. The NextGen Program brings opportunities to network and get front of decision makers and influencers.”

Ike T., 2018
Financial Analyst, Accenture
“My mentor has opened my eyes to possibilities telling me to pursue the career that I desire. He has began to connect me with industry experts and gives me great insight on how to prepare for the future.”

Julia H., 2020
Communications Intern, Voya
“Disability:IN changed everything for me. They equipped me with necessary skills, taught me how to advocate for myself, and opened countless doors. Disability:IN helped me find my voice in a world that often silenced me.”

Candace R., 2020
Fellowship, Fidelity Investments
“Being a part of the NextGen Program has opened many doors for me. It gave me the opportunity to explore different fields and to be able to network with others in many different areas. I value everything that the NextGen Program stands for.”

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2020 INCLUSION AWARD WINNERS
The 2020 Disability:IN Inclusion Award winners are recognized as visionary brands and individuals that are advancing disability inclusion around the globe.

AFFILIATE OF THE YEAR:
Disability:IN North Carolina

EMPLOYER OF THE YEAR:
Merck

ERG/BRG EXECUTIVE SPONSOR OF THE YEAR:
Elizabeth Pinkham, Salesforce

ERG/BRG OF THE YEAR:
Google Disability Alliance

JOHN D. KEMP LEADERSHIP AWARD:
Chad Jerdee, Accenture

MARKETPLACE INNOVATOR OF THE YEAR, ADVERTISING & MARKETING CATEGORY:
Voya Financial

MARKETPLACE INNOVATOR OF THE YEAR, PRODUCT CATEGORY:
Starbucks

SUPPLIER DIVERSITY ADVOCATE OF THE YEAR:
Rondu Vincent, Bristol Myers Squibb

SUPPLIER OF THE YEAR:
Dragonfli

TOP CORPORATION FOR DISABILITY-OWNED BUSINESSES:
Wells Fargo
THE 2020 BEST PLACES TO WORK FOR DISABILITY INCLUSION

The American Association of People with Disabilities and Disability:IN are honored to recognize the following companies that scored 100% on the 2020 DEI. The DEI was completed by 247 companies in 2020.

Note: The companies are listed in alphabetical order, by the company name as provided to AAPD and Disability:IN.

COMPANIES THAT SCORED 100%
THE 2020 BEST PLACES TO WORK FOR DISABILITY INCLUSION

Companies that scored 90%

Companies that scored 80%

Want IN? To learn more...
Visit DisabilityEqualityIndex.org
Email Becky Kekula: Becky@DisabilityIN.org
THANK YOU TO OUR 2020 PARTNERS

PRESENTING PARTNERS

Boston Scientific
Comcast/NBC Universal
CVS Health
Dell

EY, LLP
Fidelity Investments
Lockheed Martin Corporation
Northrop Grumman

PNC Bank
Prudential
Voya Financial
Walgreens

Walmart

INFLUENCERS

Thomson Reuters

AT&T
BD
Boeing
Chevron
Cox Communications
DOW
Freddie Mac

GloxoSmithkline
Goldman Sachs
Intel
JP Morgan Chase
Kaiser Permanente
Lowes Companies
Marriott

McKesson
Meijer
MetLife
PepsiCo.
Pfizer
Rethink Benefits
Salesforce

T-Mobile
TD Bank
United Airlines
UnitedHealth Group
Walt Disney Company

THOUGHT LEADERS

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AQR Capital Management
Bloomberg
BoozAllenHamilton
Cargill
CenturyLink
Charter
Cigna
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General Motors
Getting Hired
GM
GoDaddy, Inc
Highmark Health
HPE
IBM
Johnson & Johnson
KPMG
McDonalds
Oracle
PWC
Rangam Consultants
Raytheon
Sanofi
Snap Inc.
TJX Companies
Trane Technologies
UPS
USAA
Verizon
Zebra Technology Corp

CONNECTORS
AbbVie
Adobe
AirBnB
Allstate
American Express
American Water
Ameren
Aramark
Astellas
AXA
BASF
Best Buy
Boehringer Ingelheim
CAI
Centene
Choice Hotels
Coca-Cola
Colgate-Palmolive
Cummins
Delta Airlines
Dominion Energy
Dun and Bradstreet
DXC
Eaton Corporation
Expedia
Fannie Mae
Federal Reserve Bank of NY
FHLB Chicago
FHLB Indianapolis
FHLB New York
Florida Blue
Ford
Gartner
GE Appliances
Genentech
General Dynamics
Harley Davidson
HCSC
HESS
Humana
Indeed
InQuest
JLL
John Hancock
Medtronic
MGM International
Motorola Solutions
Northern Trust
Novartis
PayPal
Pearson
PPL Corporation
Procter and Gamble
Raytheon
RBC Royal Bank & City National Bank
RSM US
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Toyota Financial Services
Travelers
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US Bank
US Cellular
USTA
VF Corporation
ViacomCBS
VISA
Vistra Energy
VMware
Xcel Energy
ZVRS Purple Communications, Inc.

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For more information and partnership inquiries, contact Liz Taub, Executive Vice President, Programs at Liz@DisabilityIN.org