



2020 Disability Equality Index[®] (DEI[®]) Best Places to Work[™]

The American Association of People with Disabilities and Disability:IN are honored to recognize the following companies that scored an 80 or above on the 2020 DEI. The 2020 DEI was completed by 247 companies in 2020.

Note: The companies are listed in alphabetical order, by the company name as provided to AAPD and Disability:IN.

Companies that scored 100%

3M	Accenture	Adobe Inc.	Allstate Insurance Company	Ameren Corporation
American Airlines	American Electric Power	American Water	Aramark	AT&T
BAE Systems, Inc.	Bank of America	Best Buy	Biogen	Blue Cross Blue Shield of Massachusetts
Blue Cross Blue Shield of Michigan	Blue Cross Blue Shield of Rhode Island	Blue Shield of California	BMO Harris Bank	BNY Mellon
Boehringer Ingelheim	Booz Allen Hamilton	Boston Scientific Corporation	Bristol Myers Squibb	Capital One
Caterpillar Inc.	Centene Corporation	CenturyLink	Chevron	Children's Hospital of Philadelphia
Choice Hotels International	Cigna	Cisco Systems Inc.	Comcast NBCUniversal	Compass Group USA
Corning Incorporated	CVS Health	Dell Technologies	Deloitte	Delta Air Lines
Dominion Energy	Dow	DuPont	DXC Technology	Edison International
Eli Lilly and Company	Equitable	Ernst & Young LLP	Facebook, Inc.	Fidelity Investments
Florida Blue	Freddie Mac	Froedtert & The Medical College of Wisconsin	General Motors	GlaxoSmithKline plc
Google	Grant Thornton LLP	Health Care Service Corporation	Hewlett Packard Enterprise	Highmark Health
HP Inc.	Humana	Huntington Bank	IFF	Intel Corporation
Johnson & Johnson	JPMorgan Chase & Co.	Kaiser Permanente	KPMG LLP	L'Oreal USA
Land O'Lakes, Inc.	Lincoln Financial Group	LinkedIn	Lockheed Martin	Lowe's Companies, Inc.
M&T Bank	ManpowerGroup	Marriott International, Inc.	MassMutual	Mastercard
Mathematica Policy Research	Mayo Clinic	McKesson	Medtronic plc	Merck

MetLife, Inc.	Microsoft	Motorola Solutions	Northern Trust	Northrop Grumman Corporation
Northwestern Mutual	Old National Bank	Oracle	Pacific Gas and Electric Company	Pfizer Inc.
PNC Financial Services Group, Inc.	PPL Corporation	Principal Financial Group	Prudential Financial	PwC
Qualcomm	Randstad US	Raytheon Company	Reed Smith	Royal Caribbean Cruises Ltd.
S&P Global	Salesforce	SAP America, Inc.	Siemens USA	Sodexo
Sony	Southern Company	Southwest Airlines	Spaulding Rehabilitation Network	State Street
Synchrony	T-Mobile	TD Bank	The Boeing Company	The Hartford
The Travelers Companies, Inc.	The Walt Disney Company	Thermo Fisher Scientific	Tracfone Wireless, Inc.	Tufts Health Plan, Inc.
U.S. Bank	Ultimate Software	United Airlines Holdings, Inc.	USAA	UScellular
UnitedHealth Group Unum	UPS	Verizon	Visa, Inc.	Voya Financial
Walgreens	Walmart Inc.	ZVRS and Purple Communications, a Division of ZP Better Together, LLC		

Companies that scored 90%

Ally Financial Inc.	Amazon	American Multi-Cinema	Ameriprise Financial, Inc.	Anthem, Inc.
Astellas Pharma, Inc.	Barclays	Baxter International Inc.	Bayer	Baylor Scott & White Health
Becton Dickinson (BD)	Cargill, Inc.	Charles Schwab & Co.	Cintas Corporation	Citrix
Colgate-Palmolive	CSX Transportation, Inc.	DTE Energy	Dun & Bradstreet	Epstein Becker Green
Fannie Mae	Fifth Third Bank	Financial Industry Regulatory Authority	Fiserv	Fox Corporation
Franklin Templeton	General Dynamics Mission Systems	Grainger	Indeed	Iron Mountain
Jacobs Engineering Group Inc.	Jones Lang LaSalle, Inc.	Meijer	Nielsen	Pearson
Quest Diagnostics	Sanofi US	Steptoe & Johnson, LLP	The Coca-Cola Company	The Kroger Company
The MITRE Corporation	The University of Texas MD Anderson Cancer Center	Viasat, Inc.	Whirlpool Corporation	Xcel Energy

Companies that scored 80%

Argonne National Laboratory	Brown Brothers Harriman	BT Americas	Consumers Energy	Cox Communications, Inc.
Cummins Inc.	CUNA Mutual Group	Empower Retirement	Ford Motor Company	General Dynamics Information Technology (GDIT)
Leidos	Norfolk Southern Corporation	Novant Health	PepsiCo	RRD
Rush University Medical Center	Target	TEKsystems	Uber Technologies	United Technologies Corporation
Unisys Corporation				

To learn more about the DEI, visit: <https://www.disabilityequalityindex.org>

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