



2019 Disability Equality Index® (DEI®) Best Places to Work™

The American Association of People with Disabilities and Disability:IN™ are honored to recognize the following companies that scored an 80 or above on the 2019 DEI. The DEI was completed by 180 companies in 2019.

Note: The companies are listed in alphabetical order, by the company name as provided to AAPD and Disability:IN.

Companies that scored 100%

3M	Accenture	Aetna	Ameren Corporation	American Airlines
American Water	Anthem, Inc.	Aramark	AT&T	BAE Systems, Inc.
Bank of America	Best Buy Co., Inc.	Biogen	Blue Cross Blue Shield of Michigan	BMO Harris Bank
Boehringer Ingelheim Pharmaceuticals, Inc.	Booz Allen Hamilton	Boston Scientific	Bristol-Myers Squibb Company	Brown-Forman Corporation
Capital One Financial Corporation	Cargill, Inc.	Centene Corporation	Chevron Corporation	Children's Hospital of Philadelphia
Cigna	Cisco	Comcast NBCUniversal	Corning	CSX Transportation, Inc.
CVS Health	Dell Technologies	Deloitte	Delta Air Lines, Inc.	Dow Inc.
DTE Energy	DuPont	DXC Technology	Entergy Corporation	Express Scripts
EY	Facebook, Inc.	Fidelity Investments	Florida Blue	Ford Motor Company
Freddie Mac	General Motors	GlaxoSmithKline plc	Goldman Sachs & Co.	Google LLC
Health Care Service Corporation	Hewlett Packard Enterprise	Highmark Health	HP Inc.	Huntington Bank
Intel Corporation	JPMorgan Chase & Co.	Kaiser Permanente	KPMG LLP	L'Oreal USA
Lincoln Financial Group	LinkedIn	Lockheed Martin	M&T Bank	ManpowerGroup
Mastercard	McKesson Corporation	Medtronic plc	Merck	MetLife Inc.
Microsoft	Nielsen	Northern Trust	Northrop Grumman	Northwestern Mutual
Old National Bank	Pacific Gas and Electric Company	PNC Financial Services Group, Inc.	PPL Corporation	Procter & Gamble
Prudential Financial	PwC	Qualcomm	Raytheon Company	Salesforce
SAP America, Inc.	Southern California Edison, an Edison International Company	Southern Company	Spaulding Rehabilitation Network	Sprint Corporation
Starbucks Coffee Company	State Street Corporation	Synchrony	T-Mobile	TD Bank N.A.
The Boeing Company	The Hartford	The Travelers Companies, Inc.	The Walt Disney Company	Thermo Fisher Scientific
Thomson Reuters	Tufts Health Plan	U.S. Bank	Unilever USA	United Airlines
Verizon	Voya Financial	Walgreens	Walmart Inc.	WellCare Health Plans, Inc.
Whirlpool Corporation				

Companies that scored 90%

Amazon	American Electric Power, Inc.	AMC Entertainment, Inc.	AXA Equitable Life	BD (Becton, Dickinson and Company)
Blue Cross and Blue Shield of Massachusetts, Inc.	Blue Shield of California	BNY Mellon	Citrix	Colgate-Palmolive
First Data	JLL	Johnson & Johnson	MassMutual	Meijer
MITRE	Motorola Solutions	OppenheimerFunds, Inc.	Quest Diagnostics	Royal Caribbean Cruises Ltd.
S&P Global	Sanofi	Sodexo Inc.	Steptoe & Johnson LLP	TEKsystems
Uber Technologies Inc.	UPS	Viasat	W.W. Grainger, Inc.	

Companies that scored 80%

Bayer	Choice Hotels	CUNA Mutual Group	Duke Energy Corporation	Franklin Templeton
Grant Thornton LLP	Land O'Lakes, Inc.	Lowe's Companies, Inc.	Norfolk Southern Corporation	Rush University Medical Center
Southwest Airlines Company	The Coca-Cola Company	Ultimate Software	United Technologies Corporation	Unum Group
USAA				

To learn more about the DEI, visit: <https://www.disabilityequalityindex.org>

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