**Disability Equality Index Overview**

* The Disability Equality Index (DEI) is a prominent benchmarking tool for the Fortune 1000 and America’s top 200 revenue grossing law firms (Am Law 200) to gauge their level of disability workplace inclusion against competitors.
* The Disability Equality Index (DEI) was first launched in 2015 and is acknowledged today as the most comprehensive disability inclusion assessment tool designed and embraced by both business leaders and disability advocates.
* Top-scoring businesses -- scoring 80% or higher – are recognized as “Best Places to Work for Disability Inclusion.”
* The DEI was created by the DEI Advisory Committee, a diverse group of business leaders, policy experts and disability advocates. The DEI, now in its sixth year, exists to help business impact the unemployment/underemployment of people with disabilities.
* In 2020, 247 corporations, including 143 Fortune 500 and 154 Fortune 1000 utilized the Disability Equality Index (DEI) to benchmark their disability inclusion efforts.
* The 2020 DEI measured: Culture & Leadership; Enterprise-Wide Access; Employment Practices (Benefits, Recruitment, Employment, Education, Retention & Advancement, Accommodations); Community Engagement; Supplier Diversity; Non-U.S. Operations (Non-Weighted)
* Globally, people with disabilities represent over one billion people. Disability is a natural part of the human experience and we cross lines of age, ethnicity, gender, gender identity, race, sexual orientation, socioeconomic status and religion.

**Pre-Approved Quotes from Disability:IN & AAPD:**

* “The best way to attract, retain and grow talent with disabilities is to create an accessible, inclusive workplace. This year’s top scoring Disability Equality Index companies are demonstrating their commitment to many of the numerous leading disability inclusion practices featured in the DEI, recognizing that there’s still room for improvement. We are proud to have developed strong partnerships with corporate allies who are committed to advancing disability inclusion and equality across their businesses in the United States and around the world.” – **Jill Houghton, President & Chief Executive Officer, Disability:IN**
* “The Disability Equality Index top scoring companies represent those businesses that have invested in accessibility and inclusion across their enterprise. As we celebrate the 30th anniversary of the ADA, it is wonderful to see the progress made by these companies, and we hope to see continued progress and support for the DEI over the next 30 years.” **– Maria Town, President and CEO of AAPD**

**Boilerplates:**

**About the Disability Equality Index**®The [Disability Equality Index](https://www.globenewswire.com/Tracker?data=AWmJ4mkxT3UokIuYHe8kmBfTz5SQiS7kQ3stJxVUeWxv-GpFmYsjiFsy7rPVEbHD5IEUplf-LrjxIGLtozpaqiM4HNxqjlzDnj3ZNybHtf6fBhLQ-sF-628x5NyC4D0t) (DEI) is a national, transparent benchmarking tool that offers businesses an opportunity to self-report their disability inclusion policies and practices. It was developed by two national leaders, American Association of People with Disabilities (AAPD) and Disability:IN, in consultation with the appointed DEI Advisory Committee, a diverse group of experts in business, policy, and disability advocacy. Learn more at: [www.DisabilityEqualityIndex.org](file:///C:\Users\hello\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\BWFTRQ39\www.DisabilityEqualityIndex.org)

**About the American Association of People with Disabilities (AAPD)**

AAPD is a convener, connector, and catalyst for change, increasing the political and economic power for people with disabilities. As a national cross-disability rights organization AAPD advocates for full civil rights for the 50+ million Americans with disabilities. Learn more at: [www.aapd.com](http://www.aapd.com).

**About Disability:IN**®

Disability:IN, formerly known as the US Business Leadership Network, is the leading nonprofit resource for business disability inclusion worldwide. Partnering with more than 220 corporations, Disability:IN expands opportunities for people with disabilities across enterprises. The organization and 30 affiliates raise a collective voice of positive change for people with disabilities in business. Through its programs and services, Disability:IN empowers businesses to achieve disability inclusion and equality, with the goal of advancing inclusion to the point when the organization is no longer necessary. Learn more at: [www.disabilityin.org](file:///C:\Users\hello\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\BWFTRQ39\www.disabilityin.org).