

Autism at Work Overview



 Pre-screen

One day workshop	Phone, Skype video Technical skills assessment	In-person meetings	Phone, In-person Meet & Greets Introduction to vendor partner & JPMC autism at work process	Phone Technical skills assessment	Phone, Skype video, in-person Introduction to SAP and autism at work process
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 Assess

Four week training and assessment robotics and autism assessment exercises	One week virtual technical exercise and information exchange	30-90 day paid on-the-job training program with Job Consultant	Three week in-person soft skills training	One week in-person event Collaboration activities, interview preparations, team interviews	One week in-person soft skills training Five week SAP Autism at Work Enterprise Readiness Program
Six week Work Experience Program	One week in-person training: interpersonal skills, team-based work simulations, introduction to the role, the business and the firm	Standard recruiting process			
Four week internship					

Job offer 




 Manager/
team training

Supported three year training program Candidate: technical skills, professional and life skills	In-person group job training In-person customized onboarding	In-person team session	Video-based autism sensitivity training for recruiters, managers, and immediate colleagues	In-person team session Online training	Autism sensitivity training for manager and immediate colleagues
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 On-board

Supported onboarding process Three year support team: Autism Spectrum Consultant, technical specialists	Cohort community Peer mentor/buddy, career development counselor, job coach Employee Resource Groups	Supported onboarding process Peer mentoring Employees Resource Groups	Supported onboarding process Support-circle: job-coach, mentor, and team buddy	Support circle: peer mentor, community mentor, and job coach Employee Resource Groups	Supported onboarding process Support-circle: job-coach, mentor, and team buddy
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 Primary roles

Software testing Cyber security Data analytics Infrastructure monitoring and automation	Data analytics Quantitative analysis Robotics Cybersecurity	11 roles across 11 departments Across functions: Information Technology, Product Development, and Credit	10 roles in 4 countries	Software Engineer Data Scientist	21 roles in 9 countries Across functions ranging from Human Resources to Engineering
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 Employee type

Full-time, part-time, contract Work experience opportunities Graduates, MBA work experience	Full-time	Full-time, part-time University student	Contract-to-hire Full-time College intern	Full-time Internships	Full-time, part-time, contract University student
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