

“When people with disabilities are included in business, teams excel.”

Jenny Lay-Flurrie

Chief Accessibility Officer at Microsoft | Chair of the Disability:IN Board of Directors



Millennials make up 38% of the workforce

one-third say **diversity and inclusion are key considerations** when choosing a new job



70% absolutely agree that a **diverse workforce fosters innovative thinking**



Only half of millennials say their companies demonstrate a commitment to **hiring and retaining people with disabilities** very or extremely well



say their senior leaders **promote and support an inclusive workplace** extremely well



believe their companies **strongly foster inclusivity**, enabling people with disabilities to thrive

A culture of **diversity & disability inclusion** has become the **expectation** in the workplace

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