

# Self-Identification



## Systems

Sustainable process built on data collection in pre-offer phase via ATS, with a data feed to HRIS



## Technology

Mobile apps enabled with Self-ID currently in development to allow for easier access to non-wired employee population  
Initial email to wired employees includes Self-ID & ERG awareness information & hyperlinks



## Frequency

Time in conjunction with major cultural initiatives (ie: Disability ERG launch) to best position for success  
Ensure utilization of all available communications channels

# Veterans With Disabilities



## Employee Resource Group

MMRG (McKesson Military Resource Group) has been established for 9 years

Opted to create sub-chapter based on affinity for specifically for Veterans



## External Partnerships

MMRG recently partnered with PsychArmor for Military Awareness, Disability & Etiquette training

Conversations on-going about inclusion in mandatory training cycle, or possible inclusion in D&I scorecard (non-financial metrics tied to incentive plans)