

**AGENDA | INCLUSION WORKS MEETING | WINTER 2022**

February 16, 2022 | 9:30 AM U.S. ET – 6:30 PM U.S. ET

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| **All Times are U.S. Eastern** | **Room 1 Sessions** | **Room 2 Sessions** |
| **9:30 – 10:00 am** | **Welcome/Opening**   * Leslie Wilson, EVP, Global Workplace Initiatives, Disability:IN * Jill Houghton, President/CEO, Disability:IN   *Moderator: Kate Calcutt & Leslie Wilson, Disability:IN*  Slides | **No Concurrent Session** |
| **10:00 – 11:00 am** | **Google Keynote: How Google Works Cross-Functionally to Create Long-Term Goals for Disability Inclusion**   * Lorne Needle, Global Staffing Lead - PWD Initiatives, Google * Laura Allen, Head of Strategy, Accessibility & Disability Inclusion, Google * Tracy Needles, REWS Global Lead for Accessibility and Inclusion, Google * Jason Denis, Global Disability Accommodations Manager, Google * *Moderator: Erica Brody, Google*   Slides | **No Concurrent Session** |

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| **11:30 – 12:30 pm** | **Session 1: Using Cross-Functional Teams to Respond to the DEI & GDEI**   * Della Sabessar, Global Head of Diversity & Inclusion, Credit Suisse * Alexandra Oles, Sr. Diversity & Inclusion Manager, Church Mutual * *Moderators: Dorothy Garcia & Becky Kekula, Disability:IN*   Slides | **Session 2: Embracing a Culture of Mental Wellness**   * Hale Pulsifer, Vice President Customer Accessibility, Fidelity Investments * Sari Kalin, Assistant Director, AVP, Health and Well-Being Strategy, Liberty Mutual * Beth Peterson, Field Manager, Employee Assistance Program (EAP), 3M * *Moderator: Michelle Maybaum, Disability:IN*   Slides |
| **1:00 – 2:00 pm** | **Session 3: McCann Worldgroup Inclusive Ad Campaigns**   * Singleton Beato, Chief Diversity, Equity & Inclusion Officer, McCann Worldgroup * Kevin Nelson, Managing Director, McCann New York * *Moderator: Mary Messer, Disability:IN*   Slides | **Session 4: The Expanding Business Imperative for Supplier Diversity**   * Peter Zerp, Global Supplier Inclusion & Sustainability, Accenture * Regina Heyward, Head of Supplier Diversity, MassMutual, and Disability:IN Board Member * Lance Dorsey, Director, Supplier Diversity, Sony Pictures Entertainment * *Moderator: Philip DeVliegher, Disability:IN*   Slides |
| **2:30 – 3:30 pm** | **Session 5: How-to Implement Digital Accessibility**   * Scott Ballina, Senior Director, Diversity, Belonging & Giving, Citrix * Monica Ackermann, Director Enterprise Accessibility, Scotiabank * Monica Goel, Senior Director, Digital Engineering Accessibility, CVS Health Digital * *Moderator: Jeff Wissel, Disability:IN*   Slides | **Session 6: Talent Sourcing Around the World**   * Miranda Kalinowski, Global Head of Recruiting, Meta * Eileen O’Riordon, Senior HR Director & Regional Lead EU/AfME, Pfizer * *Moderator: Bridgette Anderson, Disability:IN*   Slides |

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| **4:00 – 5:00 pm** | **Session 7: A Conversation on People First and Identity First Language**   * John Pluhowski, Chief Communications Officer, TD Bank, & Disability:IN Board Member * Megan Lawrence, Ph.D., Global Director of Accessibility, Nike * Claudia Gordon, Sr. Accessibility Strategy Partner, T-Mobile * *Moderator: Diana Codispoti, Disability:IN*   Slides | **Session 8: Working with Neurodiverse Colleagues**   * David Ford, Senior Education Account Manager, True Ability ERG, North America Business Enablement, Dell Technologies * Thomas Frantz, Sr. Manager of Accessibility Partnerships and Public Relations, Salesforce * John Alaimo, Sr. Diversity Business Partner – Disability Inclusion, Global VP, AmazonPwd, Amazon * *Moderator: Mylene Padolina, Disability:IN*   Slides |
| **5:30 – 6:30 pm** | **No Concurrent Session** | **Session 9: How-to Organize U.S. & Global Self-ID**   * Allison Garrett, Manager, Inclusion & Diversity, Qualcomm * Michael Davis Velasco, Chief Inclusion and Diversity Officer, Expedia Group * Vani Seshadri, Global Program Lead for Disability Inclusion, Accenture * *Moderators: Deb Dagit (U.S.) & Derek Shields (Global), Disability:IN*   Slides |