

**2019 Disability Equality Index**® **(DEI**®**) Best Places to Work™**

**The American Association of People with Disabilities and Disability:IN**™ **are honored to recognize the following companies that scored an 80 or above on the 2019 DEI. The DEI was completed by 180 companies in 2019.**

**Note: The companies are listed in alphabetical order, by the company name as provided to AAPD and Disability:IN.**

**Companies that scored 100%**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **3M** | **Accenture** | **Aetna** | **Ameren Corporation** | **American Airlines** |
| **American Water**  | **Anthem, Inc.**  | **Aramark**  | **AT&T** | **BAE Systems, Inc.** |
| **Bank of America** | **Best Buy Co., Inc.** | **Biogen** | **Blue Cross Blue Shield of Michigan** | **BMO Harris Bank** |
| **Boehringer Ingelheim Pharmaceuticals, Inc.** | **Booz Allen Hamilton** | **Boston Scientific**  | **Bristol-Myers Squibb Company** | **Brown-Forman Corporation** |
| **Capital One Financial Corporation** | **Cargill, Inc.** | **Centene Corporation** | **Chevron Corporation** | **Children's Hospital of Philadelphia** |
| **Cigna** | **Cisco** | **Comcast NBCUniversal** | **Corning**  | **CSX Transportation, Inc.** |
| **CVS Health** | **Dell Technologies** | **Deloitte** | **Delta Air Lines, Inc.** | **Dow Inc.** |
| **DTE Energy** | **DuPont** | **DXC Technology** | **Entergy Corporation** | **Express Scripts** |
| **EY** | **Facebook, Inc.** | **Fidelity Investments** | **Florida Blue** | **Ford Motor Company** |
| **Freddie Mac** | **General Motors** | **GlaxoSmithKline plc** | **Goldman Sachs & Co.** | **Google LLC** |
| **Health Care Service Corporation** | **Hewlett Packard Enterprise** | **Highmark Health** | **HP Inc.** | **Huntington Bank** |
| **Intel Corporation** | **JPMorgan Chase & Co.** | **Kaiser Permanente** | **KPMG LLP** | **L'Oreal USA** |
| **Lincoln Financial Group** | **LinkedIn** | **Lockheed Martin** | **M&T Bank**  | **ManpowerGroup** |
| **Mastercard** | **McKesson Corporation** | **Medtronic plc** | **Merck** | **MetLife Inc.** |
| **Microsoft** | **Nielsen** | **Northern Trust** | **Northrop Grumman** | **Northwestern Mutual** |
| **Old National Bank** | **Pacific Gas and Electric Company** | **PNC Financial Services Group, Inc.** | **PPL Corporation** | **Procter & Gamble** |
| **Prudential Financial** | **PwC** | **Qualcomm** | **Raytheon Company** | **Salesforce** |
| **SAP America, Inc.** | **Southern California Edison, an Edison International Company** | **Southern Company** | **Spaulding Rehabilitation Network** | **Sprint Corporation** |
| **Starbucks Coffee Company** | **State Street Corporation** | **Synchrony** | **T-Mobile**  | **TD Bank N.A.** |
| **The Boeing Company** | **The Hartford** | **The Travelers Companies, Inc.** | **The Walt Disney Company** | **Thermo Fisher Scientific** |
| **Thomson Reuters** | **Tufts Health Plan** | **U.S. Bank** | **Unilever USA** | **United Airlines** |
| **Verizon** | **Voya Financial** | **Walgreens** | **Walmart Inc.** | **WellCare Health Plans, Inc.** |
| **Whirlpool Corporation** |  |  |  |  |

**Companies that scored 90%**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Amazon** | **American Electric Power, Inc.** | **AMC Entertainment, Inc.** | **AXA Equitable Life** | **BD (Becton, Dickinson and Company)** |
| **Blue Cross and Blue Shield of Massachusetts, Inc.** | **Blue Shield of California** | **BNY Mellon**  | **Citrix**  | **Colgate-Palmolive** |
| **First Data** | **JLL**  | **Johnson & Johnson** | **MassMutual** | **Meijer** |
| **MITRE** | **Motorola Solutions** | **OppenheimerFunds, Inc.** | **Quest Diagnostics** | **Royal Caribbean Cruises Ltd.** |
| **S&P Global** | **Sanofi** | **Sodexo Inc.** | **Steptoe & Johnson LLP** | **TEKsystems** |
| **Uber Technologies Inc.** | **UPS** | **Viasat** | **W.W. Grainger, Inc.** |  |

**Companies that scored 80%**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Bayer**  | **Choice Hotels**  | **CUNA Mutual Group** | **Duke Energy Corporation** | **Franklin Templeton**  |
| **Grant Thornton LLP** | **Land O’Lakes, Inc.** | **Lowe’s Companies, Inc.** | **Norfolk Southern Corporation** | **Rush University Medical Center** |
| **Southwest Airlines Company** | **The Coca-Cola Company** | **Ultimate Software** | **United Technologies Corporation** | **Unum Group** |
| **USAA** |  |  |  |  |

**To learn more about the DEI, visit:** [**https://www.disabilityequalityindex.org**](https://www.disabilityequalityindex.org/deisurvey/faqs.aspx)

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